



Camp Inclusion Leader

REPORTS TO:	Recreation Coordinator
HOURS:	37.5-40 Hours/Week
PAY RATE:	\$16.50/hr
TERM:	Contract Full-Time

Who We Are:

Alison Neighbourhood Community Centre is a grassroots neighbourhood-based organization that encourages individual and community growth through recreational activities, special events, youth programs and volunteer opportunities. Our organization started in 1991 with a group of moms looking for ways to connect with each other and to provide opportunities for their children to participate in affordable recreation programs. We come to work each day to ensure all Alison neighbourhood community residents experience an inclusive and thriving neighbourhood where everyone belongs.

What We Are Looking For:

Camp leaders are the 'front line' of camp – in charge of caring for campers all day. These individuals will be marked by a desire to give of themselves in selfless service. An Inclusion Leader needs to be empathetic, adaptive, attentive to the needs of children and a team-player. The person in this role will report to and be supported by the Recreation Coordinator.

Job Responsibilities

- Assist in the creation and implementation of resources for inclusion campers at ANCC Summer Camps;
- Lead program participants in games, songs, crafts, activities and offsite trips;
- Adapt activities, as needed, to allow active participation by a child with social/physical disabilities or behavioural issues;
- Provide additional individual assistance (e.g., interpreting instructions, providing physical assistance) in order to help the child(ren) learn new recreation and leisure skills;
- Encourage social interaction between the child(ren) of all abilities;
- Provide behavioural intervention, as needed, to facilitate the child(ren)'s involvement in the group;
- Provide any other individual assistance needed to promote the child(ren)'s general adjustment in the program;
- Act as a point of contact to parents/guardians, and communicate regularly about child's successes and challenges;
- Ensure the safety and supervision of all camp participants;
- Apply the HIGH FIVE® Principles of Healthy Child Development in every aspect of program life;
- Facilitate adaptations of activities to ensure safety of participants and meet changing health guidelines of COVID-19 pandemic;
- Work with an understanding and sensitivity to the multi-cultural needs of our community;
- Adhere to guidelines and the Policies and Procedures set forth by the organization to ensure the highest quality of service delivery;
- Attend and participate in weekly morning meetings;
- Complete operational duties such as opening/closing duties, set up and clean up;

- Complete any accident, incident, discipline or report forms as required;
- Maintain confidentiality of participant phone numbers, health issues, and site concerns;
- Work with a high-quality standard; being a role model in all aspects
- Perform other related duties, as assigned by the Recreation Coordinator or Program Coordinator, as required to meet organization objectives.

A Successful Candidate in This Role Has:

- Experience working in camp environments, with a problem-solving and team-minded attitude;
- Work or volunteer experience as a mentor or leader for children/youth ages social/physical disabilities or behavioural issues.
- A desire to help children and teach them life skills;
- Emergency First Aid & CPR Certification;
- Current, clear Vulnerable Sector Screening or willing to obtain one;

Please forward all resumes to Ashley Lawniczak, Recreation Coordinator, by emailing ashley@alisonneighbourhood.org

To learn more about our organization and our Summer Camp program, check out alisonneighbourhood.org

Alison Neighbourhood is a diverse and welcoming employer. We encourage applications from all qualified applicants. Only those selected for an interview will be contacted.