

Summer Day Camp Leader

Role Summary

A vital part of the Alison Neighbourhood Camp team, the Day Camp Leader is an enthusiastic and caring leader who works with other leaders to advocate for and oversee all aspects of children's activities and youth programming for Alison Neighbourhood Camps. Able to multi-task, the Day Camp Leader needs to be measured and resourceful, personable, accountable, and have an incredible imagination.

What We Are Looking For:

Camp leaders are the 'front line' of camp – in charge of caring for campers all day. A camp leader needs to be energetic, able to receive constructive feedback, attentive to the needs of children, and a team player. They have a desire to guide children in building peer friendships, fully participate, and gain non-parental adult mentors. The person in this role will report to and be supported by the Recreation Coordinator and Camp Coordinator.

Job Responsibilities

- Lead campers in participation of games, crafts, song & dances, activities and offsite trips
- Adapt activities, as needed, to allow active participation by a child with social/physical disabilities or behavioural concerns, encouraging social interaction between all children at camp
- Ensure the safety and supervision of playground participants and youth volunteers
- Lead campers in the discovery of new physical skills and creative pursuits
- Apply the HIGH FIVE® Principles of Healthy Child Development in every aspect of program life: A Caring Leader, the opportunity to make Friends, the opportunity to play, the opportunity to master skills, and the opportunity to participate
- Work with an understanding and sensitivity to the multi-cultural needs of our community
- Act as a mentor and coach to LITs to help develop important transferable skills
- Adhere to guidelines, policies, and procedures of organization to ensure highest quality of service delivery
- Attend and participate in weekly morning meetings
- Complete operational duties such as opening/closing duties, set-up, and clean-up
- Complete any accident, incident, discipline or report forms as required
- Maintain confidentiality of participant phone numbers, health issues, and site concerns while acting as point-of-contact to parents/guardians
- Work with a high-quality standard; be a role model and caring leader for participants in all aspects
- Perform other related duties, as assigned by the Recreation Coordinator or Camp Coordinator, as required to meet organization objectives

A Successful Candidate in This Role Has:

- Experience working in camp environments
- Work or volunteer experience as a mentor, leader or camp counsellor to children/youth ages 4 – 14
- Standard First Aid & CPR Certification
- HIGH FIVE Principles of Healthy Childhood Development Certification
- Current, clear Vulnerable Sector Screening or willing to obtain one

HOURS: 35 Hours/Week
PAY RATE: \$17.60/hr
TERM: Contract Full-Time

Additional details:

Approximate start date: June 22nd, 2026

Approximate end date: August 14th, 2026

Please forward your cover letter and resume to programs@alisonneighbourhood.org by February 6, 2026

To learn more about our organization and our Summer Camp program, check out alisonneighbourhood.org

Alison Neighbourhood is a diverse and welcoming employer. We encourage applications from all qualified applicants. Only those selected for an interview will be contacted.